

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTORS' COMPENSATION
For the Quarter Ending 03/31/26
(Unaudited ~ for Board of Directors' review)**

DIRECTOR: JOHN VARELA

MEETING		GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
DATE	PURPOSE / LOCATION OF MEETING						
1/5/2026	1. Agricultural Water Advisory Committee Meeting, Virtual	403.37					403.37
1/6/2026	1. Legislative Summit Briefing, Virtual	403.37					403.37
	2. Briefing for Monthly SLDMWA Board Meeting, Virtual						-
1/7/2026	1. ACWA Board Directors Meeting, Virtual	403.37					403.37
1/8/2026	1. SLDMWA Board of Directors Meeting, Virtual	403.37					403.37
1/12/2026	1. Meeting with CEO, Virtual	403.37					403.37
1/13/2026	1. Valley Water Regular Board Meeting, VWHQ	403.37	30.65				434.02
1/15/2026	1. ACWA Foundation Board Meeting, Virtual	403.37					403.37
1/19/2026	1. Special ACWA Board Meeting, Virtual	403.37					403.37
1/22/2026	1. ACWA Foundation Executive Committee Meeting, Virtual	403.37					403.37
	2. San Martin Neighborhood Alliance, Virtual						-
1/23/2026	1. MH Education Committee Monthly Meeting, 155 E. Main St., Morgan Hill	403.37	5.05				408.42
1/26/2026	1. Meeting with CEO, Virtual	403.37					403.37
1/27/2026	1. Valley Water Regular Board Meeting, VWHQ	403.37	30.64				434.01
1/28/2026	1. ACWA Region 5 Board Meeting & Orientation, Virtual	403.37					403.37
	2. Youth Commission Meeting, Virtual						-
1/29/2026	1. Valley Water Special Board Meeting, VWHQ	403.37	30.64				434.01
1/31/2026	1. Morgan Hill Tree Planting Beautification Ceremony, Upper Llagas Trail	403.37	2.36				405.73
							-
2/3/2026	1. Briefing for Monthly SLDMWA Board Meeting, Virtual	403.37					403.37
2/5/2026	1. SLDMWA Board Meeting, 842 6th St, Los Banos	403.37					403.37
2/6/2026	1. Pajaro River Watershed Flow Prevention Authority, Virtual	403.37					403.37
	2. ACWA Trustees, Virtual						-
2/9/2026	1. ACWA Region 5 Meeting, Virtual	403.37					403.37
	2. Meeting with CEO, Virtual						-
2/10/2026	1. Valley Water Regular Board Meeting, VWHQ	403.37	30.64				434.01
2/12/2026	1. Pistoresi Property Briefing, Virtual	403.37					403.37
2/13/2026	1. Morgan Hill Chamber Quick 5 Podcast Recording, Virtual	403.37					403.37
	2. ACWA 2026 Spring Conference Registration			999.00			999.00
2/20/2026	1. Valley Water Special Board Meeting, VWHQ	403.37	30.64				434.01
	2. Board Benefit Package, VWHQ						-
2/23/2026	1. Meeting with CEO, Virtual	403.37					403.37
2/24/2026	1. Valley Water Regular Board Meeting, VWHQ	403.37	30.64				434.01
2/25/2026	1. 2026 Spring Conference Registration, 44400 Indian Wells Ln, Indian Wells CA			612.85			612.85
	2. Refund 2026 Spring Conference Registration, 44400 Indian Wells Ln, Indian Wells CA			(562.85)			(562.85)
2/26/2026	1. Monthly Call with ACWA Exec Director Marwan, Virtual	403.37					403.37

1-Compensation up to 15 days/mth; increases to \$403.37 effective 04/14/25.

2-Mileage Reimbursement @ \$.725/mile.

3-Per GP-10.6.3

4-Annual fiscal year limit of \$250 per Director per Board Resolution

5-Per GP-10.7

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTORS' COMPENSATION
For the Quarter Ending 03/31/26
(Unaudited ~ for Board of Directors' review)**

DIRECTOR: JOHN VARELA

MEETING		GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
DATE	PURPOSE / LOCATION OF MEETING						
3/2/2026	1. Leadership Morgan Hill - Regional Government Day, 17000 Monterey Rd., Morgan Hill	403.37	2.65				406.02
3/3/2026	1. Briefing for Monthly SLDMWA Board Meeting, Virtual	403.37					403.37
	2. SCC Farm Bureau Board Meeting, 605 Tennant Avenue, Suite H, Morgan Hill		3.41				3.41
	3. ACWA Finance Committee, Virtual						-
3/5/2026	1. SLDMWA Board of Directors Meeting, Virtual	403.37					403.37
3/9/2026	1. Meeting with CEO, Virtual	403.37					403.37
	2. ACWA Foundation Executive Committee Executive Director Contract, Virtual						-
3/10/2026	1. Valley Water Regular Board Meeting, Virtual	403.37					403.37
3/11/2026	1. Quarterly Water Retailer Meeting, Virtual	403.37					403.37
3/12/2026	1. Valley Water All Employee Town Hall, Virtual	403.37					403.37
	2. Stream Planning and Operations Committee, VWHQ		30.64				30.64
3/14/2026	1. Meeting with Constituent Greg Sellers, 251 Vineyard Town Center, Morgan Hill	403.37	1.35				404.72
3/16/2026	1. Briefing on ACWA Vision for Our Water Future, Virtual	403.37					403.37
3/19/2026	1. ACWA Foundation Board Meeting, Virtual	403.37					403.37
	2. ACWA Region Leadership New Term Roundtable, Virtual						
3/20/2026	1. ACWA Board Meeting, Virtual	403.37					403.37
	2. Monthly Meeting with ACWA Executive Director Marwan, Virtual						
3/23/2026	1. ACWA Board of Directors - Executive Director Recruitment, Virtual	403.37					403.37
3/26/2026	1. Anderson Dam Public Meeting, Morgan Hill Community Center	403.37	2.65				406.02
3/27/2026	1. Upper Llagas and Anderson Dam Elected Officials Meeting, Virtual	403.37					403.37
3/30/2026	1. ACWA Board of Directors, Virtual	403.37					403.37
	2. Briefing for SCRWA Meeting, Virtual						
3/31/2026	1. Meeting with Drew Gorgey (CEO Recruiter), Virtual						-
TOTALS		\$16,538.17	\$231.96	\$1,049.00	\$0.00	\$0.00	\$17,819.13

1-Compensation up to 15 days/mth; increases to \$403.37 effective 04/14/25.

2-Mileage Reimbursement @ \$0.725/mile.

3-Per GP-10.6.3

4-Annual fiscal year limit of \$250 per Director per Board Resolution

5-Per GP-10.7